MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF

GREATER ST. ALBERT ROMAN CATHOLIC SEPARATE SCHOOL DISTRICT NO. 734

HELD on MONDAY, March 18, 2019, 2:00 P.M. District Office, 6 St. Vital Avenue, St. Albert, AB

MEMBERS PRESENT Trustees Becigneul, Crockett, Proulx, Radford, Schell, Shaw,

and Tremblay

ADMINISTRATION PRESENT

D Keohane, superintendent; R Nixon, assistant superintendent; C Moroziuk, assistant superintendent, and D Schlag, secretary-

treasurer

CALL TO ORDER Trustee Becigneul called the meeting to order at 1:59 p.m.

IN CAMERA

124/19 Trustee Radford: THAT the Board of Trustees move In

Camera at 2:00 p.m.

CARRIED (7/7)

OUT OF CAMERA

125/19 Trustee Crockett: THAT the Board of Trustees move Out

of Camera at 3:20 p.m.

CARRIED (7/7)

The Board recessed until 3:33 p.m.

OPENING PRAYER

Trustee Tremblay offered the Opening Prayer.

ACKNOWLEDGEMENT

The Greater St. Albert Catholic School Board acknowledges that it is meeting on the original lands of the Cree, those of

Treaty 6, and on the homeland of the Métis Nation. Kinanâskomitin Manito (Thank you Creator).

APPROVAL OF AGENDA

126/19 Trustee Tremblay: THAT the Board of Trustees approve

the agenda as presented with the addition of 14.1

Superintendent's Contract.

CARRIED (7/7)

PRESENTATION DELEGATION

There were no presentations.

APPROVAL OF MINUTES & SUMMARIES

127/19 Trustee Crockett: THAT the Board of Trustees approve

the minutes of the Regular Meeting of the Board held on

February 25, 2019 as circulated.

CARRIED (7/7)

BC____ST___

128/19

THAT the Board of Trustees approve **Trustee Shaw:** the summary of the Committee of the Whole Meeting held on March 4, 2019 as circulated.

CARRIED (7/7)

APPROVAL OF COMMITTEE & EVENT REPORTS

129/19

Trustee Tremblay: THAT the Board of Trustees approve the committee reports from the Board Committee of the Whole meeting held March 4, 2019 as follows:

9.1. Business Liaison – St. Albert Chamber (Crockett)

9.2. Alberta School Boards Association Zone 2/3 (Becigneul)

CARRIED (7/7)

GOOD NEWS

Trustee Becigneul shared the Good News Report.

Trustee Becigneul acknowledged the success of the Bertha Kennedy long distance running team in recent competitions.

QUESTIONS FROM THE PUBLIC

There were no questions.

CONSENT ITEMS

130/19

Trustee Shaw: THAT the Board of Trustees receive the consent items attached and approve all recommendations contained therein as follows: 12.1. Review of Board Policy 17: Public Interest Disclosure, Policy 19: Acknowledging Territories of Indigenous Communities Within District Events **CARRIED (7/7)**

ACTION ITEMS

2020-2023 Capital Plan

131/19

Trustee Radford: THAT the Board of Trustees approve the Three-Year Capital Plan for 2020-2023 with the following two projects and ranked priorities, MCHS (1) and BK (2), with electronic submission to follow on or before the April 1, 2019 submission deadline.

CARRIED (7/7)

Edwin Parr Nomination

132/19

Trustee Proulx: THAT the Board of Trustees endorse the nomination of Kaitlyn Ross from Legal School as the District's nominee for the 2019 Edwin Parr Award.

CARRIED (7/7)

Changes to Long Service Awards

presented Superintendent Moroziuk Committee's proposed changes to the Long Service Awards that are more meaningful to employees, the transition from the current program and offer choice at each category of recognition.

133/19

THAT the Board of Trustees approve **Trustee Crockett:** the Long Service Award Structure as presented. The proposed structure for awards is as follows:

- 5 years of service: 5 year pin Certificate, gift, and \$100 prepaid credit card.
- 10 years of service: District ring with one mini diamond. Certificate, gift, and \$200 prepaid credit card.
- *District ring with one mini diamond will remain an option during the transitional period until 2020.
- 15 years of service: One mini diamond to be added to District ring. Certificate, gift, and \$250 prepaid credit card.
- 20 years of service: District watch and one mini diamond added to District ring. Certificate, gift, and \$300 prepaid credit card
- 25 years of service: Gift of \$700 value and one mini diamond added to District ring. Certificate, gift, and \$500 prepaid credit card
- 30 years of service: Gift of \$1,000 value and one mini diamond added to District ring. Certificate, gift, and \$750 prepaid credit card
- 35 years of service: Gift of \$1,500 value and one mini diamond added to District ring. Certificate, gift, and \$1000 prepaid credit card

Additionally, years of service will not be prorated to FTE. The standard for the equivalency of a year will qualify employees for a year of service for recognition purposes (i.e., an employee who works 0.5 FTE will not only earn half a year of service if they work the entire year, a year of service will be earned regardless of FTE so long as they have worked the required portion of the school year).

CARRIED (7/7)

Association of School Business Officials of Alberta Past President's Scholarship Award Criteria

134/19

Trustee Radford: THAT the Board of Trustees approve the criteria and application process and form the one-time \$1,500, ASBOA Past Presidents' Scholarship Award, to be awarded to one student in fall 2019,

AND

THAT the Board of Trustees approve the selection committee as Trustees Crockett, Proulx, and Radford, along with Secretary-Treasurer Schlag and Superintendent Keohane or his designate.

CARRIED (7/7)

50th Annual Friar's Ball Tickets

135/19

Trustee Shaw: THAT the Board of Trustees approve the purchase of one table of ten (10) in support of Catholic Education for the May 3, 2019 Friar's Ball, at a cost of \$2,500 (\$250 per ticket), with the understanding that charges for gifted tickets outside the Board will be charged to General Funds, while any Trustee tickets will be charged to the respective Trustee Budget.

CARRIED (6 in favor, 1 opposed; Radford)

NEW BUSINESS

Superintendent's Contract

136/19

Trustee Tremblay: THAT the Board of Trustees delegate authority to the Board Chair to sign the Final Contract for the

Superintendent, subsequent to the review by Alberta Education and approval by the Minister, as long as there are no "material changes", otherwise it will be returned to the Board for a further review of the suggested changes.

CARRIED (7/7)

MEETING EXTENSION

137/19

Trustee Schell: THAT the Board of Trustees extend the regular meeting of the Board until 6:15 p.m.

CARRIED (7/7)

INFORMATION ITEMS

Report from the Chair

There was no report from the Chair.

Report from the Superintendent

Information updates from administration included the following items:

Request for Information

• Certified Staff at District Office (Moroziuk)

Educational Leadership

- GSACRD/ATA New Teacher Mentorship (Nixon)
- Alberta Education Field Services Update (Keohane) Educational Leadership (Student Welfare)
- Alberta Healthy School Community Wellness Grant (Nixon)

Fiscal Responsibility

• Quarterly Financial Statement (Schlag)

Communications and Community Relations

- Sister Alphonse Academy Legacy Project Timeline Update (Bruineman)
- Gratefully Advocating for Catholic Education (GrACE) Committee Update (Keohane)

138/19

Trustee Shaw: THAT the Board of Trustees receive the superintendent's report as information.

CARRIED (7/7)

BOARD COMMITMENTS

139/19

Trustee Crockett: THAT the Board of Trustees approve the Board Commitments as presented and updated at this meeting.

CARRIED (7/7)

CLARIFICATION PERIOD FOR PUBLIC & MEDIA

There were no questions.

TRUSTEE REQUEST FOR INFORMATION.

Trustee Radford requested information on any 2018-19 grants received that provided an add-on or enhancement to core services, such as Mental Health or French Immersion.

Trustee Radford requested, further to Board Policy 2 and AP150 – Media Relations, information on the specific budget advertising expenses for Open Houses come from; district funds or school funds.

BC____ST___

CLOSING PRAYER	Trustee Tremblay offered the closing prayer. Trustee Tremblay declared pecuniary interest and excused himself from the meeting at 5:42 p.m.	
IN CAMERA		
140/19	Trustee Proulx: Camera at 5:42 p.m.	THAT the Board of Trustees move In CARRIED (6/6)
OUT OF CAMERA		
141/19	Trustee Proulx : of Camera at 6:10 p.r	THAT the Board of Trustees move Out m. CARRIED (6/6)
ADJOURNMENT		
142/19	Trustee Shaw: regular meeting at 6:	THAT the Board of Trustees adjourn the 10 p.m. CARRIED (6/6)
Secretary Treasurer		Chair



Committee Report Summary

Board Committee of the Whole Meeting Date: March 4, 2019

Submitted By: Trustee Joan Crockett

Committee/Event Name: Business Liaison - St. Albert Chamber

Committee/Event Date: February 13, 2019

Summary of Agenda Items:

Speaker – Angus Watt – Managing Director at National Bank Financial - Winner of the Diamond Jubilee Medal and on TV 50 times a week.

Summary

- Global Economy Chinese economy now is much more consumer driven, produces 25% of the Global GDP.
- Manufacturing centres are now located in Vietnam and South Korea.
- An important factor in the shifting North American economy is an aging population with approximately one-quarter of the workforce over 55. Younger workers coming to replace retires will not have the same high pay rate of those they are replacing, therefore paying less taxes generating less revenue for the country.
- The future workforce in Canada will be heavily influenced by incoming skilled immigrants.
- "Roughly, 21% of Canadians were not born in Canada," he said, noting Edmonton is at about 24% foreign born citizens whereas, 46% of Toronto's residents were not born in the country. "(Vancouver 41%, Calgary 29%, US 14%)
- Alberta's population is 4.3 million with 22% foreign born. These stats are significant, said Watt, because the immigrants coming into the country are well educated and ready to work. These immigration levels are needed for growth as the workforce ages. Canada brings in more well-educated immigrants than the U. S. and most other developed nations in the world. "We have the resources, we have the immigration, and we have the skills." Although the Alberta advantage may be behind us, what we have now is opportunity. According to Watt we need: competitive tax rates, a faster paced regulatory process, a 2-tier health care system, support for families, post-secondary institutions, mental health, arts, sports, and support for strong non-profit agencies.
- We also need strong leadership worldwide.

Next St Albert Chamber Luncheon – March 13, 2019 @ 11:30 – 1:30pm Candidate's Forum St Albert Curling Club <u>events@stalbertchamber.com</u>

Morinville- St Albert

Alberta Party – Neil Korotash Green Party – Cass Romyn New Democratic Party – Shawna Gawreluck United Conservative Party – Dale Nally

St Albert

Alberta Party – To be Confirmed Green Party – Cameron Jefferies New Democratic Party – Marie Renaud United Conservative Party – Jeff Wedman



Committee Report Summary

Board Committee of the Whole Meeting Date: March 4, 2019

Submitted By: Trusto

Trustee Joe Becigneul

Committee/Event Name: ASBA Zone 2/3

Committee/Event Date: Feb 22, 2019

Highlights Relevant to GSACRD:

1. Honouring Spirit Award:

- 181 Nominations

2. Edwin Parr Nominations due March 15:

- Review April 4th, Video interviews - April 30-May 1, 2019 hosted by Elk Island Catholic.

3. President's Report: Lori Jess:

- ASBA Board held a strategic planning retreat on Feb. 15 and 16. Notes will be forthcoming.
- There have been a couple new additions to ASBA staff.
- The ASBA Board advocacy committee has developed a 3-year plan which will be a living and breathing document as needs arise. Will share the info with Boards for our use if we wish.
- MELT is still an issue. ASBA sent letters to Ministers of Education, Transportation and Labour.
- Student mental health advocacy is on-going. Weill be added to the SPG. Details will follow
- Looking for MGMT compensation for all Boards by March 1.

4. Vivian Abboud:

New CEO presented her plans for the next couple years. I requested a copy to be sent.

5. Alberta Education Report (Highlights): Garret Doll

- Alberta Ed staff are subject to the Elections Act. Garret believes they can attend ASBA meetings during the writ period.
- Content on the AB Ed website is being migrated to ab.ca ongoing.
- There are some on-line learning guidelines on the website (ab.ca) to assist divisions in determining if a student would benefit from on-line learning.
- Math Bursary, please encourage teachers to apply. Spring deadline is May 30, 2019 and summer deadline is July 30, 2019. EDC.MathBursary@gov.ab.ca
- 2018 Education Stakeholders Satisfaction Survey has been extended to March 8.

6. Generative Discussion

- Five tables were set up and we moved around the room (timed sessions at each table) answering different questions at each table about Board and Trustee responsibilities. Notes will be shared later.

I left the meeting early to attend a funeral in St. Albert.

Next Meeting is March 29th, 2019.