

## **DIVISION PURPOSE, VISION, VALUES AND COMMITMENTS, GOALS AND EXPECTATIONS**

A clear statement of the organization's purpose and beliefs is critically important to its effective and efficient operation. Such a statement defines the purpose of the organization and assists with setting objectives and making decisions. Belief statements are the fundamental bedrock values that provide direction in fulfilling the mission.

### **Motto:**

Faith in Our Students

### **Purpose:**

Authentically Catholic, we create welcoming, joy-filled, and innovative schools for faith-based education that enables learning and builds the whole child.

### **Vision:**

Excellence in learning through faith, relationships and engagement.

### **Values and Core Commitments:**

Passion	We celebrate all students as gifts from God, so we further our dedication to their needs;
Relationships	We seek to meaningfully see Christ in others through relationships with our students and other stakeholders;
Commitment	Our pursuit of continuous life-long learning enables students to be their best in achieving their goals;
Hope	We constantly communicate a belief of what is possible for the student;
Innovation	We are committed to innovation, best practice and lifelong learning;
Excellence	We establish standards for success for learning, devote our personal best to achieving them, and celebrate our results.

## **Guiding Principles**

### **Faith and Community**

- Our schools foster a Catholic, Christ-centered environment where Gospel values are lived and celebrated.
- Students experience faith through prayer, sacraments, and acts of Christian service.
- Staff act as faith mentors, witnessing Catholic teachings through their work and interactions.
- A culture of reconciliation and strong parish relationships are actively nurtured.

### **Learning and Student Development**

- We provide safe and caring learning environments that respect human dignity and nurture a sense of belonging.
- Teaching and learning address students' intellectual, spiritual, social, emotional, and physical development.
- Strong academics are complemented by specialized programs that support individual student success.
- Catholic social teachings are integrated across the curriculum to foster a culture of life and stewardship of creation.
- Professional development ensures staff are prepared to effectively support student learning and faith formation.

### **Partnerships and Collaboration:**

- Education is a shared responsibility where parents and guardians are the primary educators.
- We strive to maintain strong partnerships with parishes, municipalities, the provincial government, fraternal associations and community organizations.

### **Respect for Human Dignity:**

- Every individual is celebrated as a child of God and is treated with respect.
- Our schools uphold a welcoming, caring, respectful, and safe environment for all.
- We adhere to human rights legislation while ensuring the denominational integrity of Catholic education.
- Staff selection, orientation, and professional development emphasize Catholic teachings and mission.

DISCLAIMER: Nothing in this policy or any other administrative procedures associated with the operations of the Division are to be interpreted so as to limit or be a waiver of the Greater St. Albert Catholic School Board's rights and powers pursuant to the *Constitution Act, 1867* and the *Canadian Charter of Rights and Freedoms* to maintain the denominational character of Catholic schools. If any of the provisions in this policy conflict with the Greater St. Albert Catholic School Board's rights and powers pursuant to the *Constitution Act, 1867* and the *Canadian Charter of Rights and Freedoms* to maintain the denominational character of Catholic schools, the Greater St. Albert Catholic School Board's rights and powers, pursuant to the *Constitution Act, 1867* and the *Canadian Charter of Rights and Freedoms* to maintain the denominational character of Catholic schools will govern.

## **Goals and Learning Expectations**

### **Goals**

- **Faith Formation:** Foster spiritual, intellectual, social, emotional, and physical growth in alignment with Catholic values.
- **Academic Success:** Deliver high-quality education that meets student needs and prepares them for lifelong learning and service.
- **Safe and Caring Environments:** Provide schools and learning spaces filled with Christ-like joy and hope, where safety, care, and belonging ensure that every student feels welcome and loved.
- **Parental and Community Engagement:** Strengthen partnerships between schools, families, and community organizations.
- **Alignment with Legislation:** Operate in accordance with the *Education Act* and the goals outlined in *Ministerial Order (#005/2024)*.

### **Student Learning Expectations:**

In accordance with the goals and objectives of Catholic education, as well as the [Ministerial Order on Student Learning \(#005/2024\)](#), our Catholic schools will ensure that students:

- Are nurtured in their spiritual journey by fostering a deep relationship with Christ, integrating Gospel values into daily life, and developing a strong moral compass rooted in Catholic teachings.
- Develop literacy and numeracy as foundational skills.
- Cultivate critical thinking, communication, problem-solving, and innovation with a commitment to ethical decision-making and service to others.
- Engage with knowledge rooted in faith, culture, and history, including Catholic teachings and Indigenous perspectives, fostering an understanding of human dignity and social justice.

- Become active, ethical, and faith-filled citizens who contribute positively to society through service, stewardship, and a commitment to Gospel values.
- Prepare for career pathways through real-world learning experiences that encourage leadership, integrity, and a vocation-oriented approach to work.
- Grow in personal wellness, resilience, and character by embracing Catholic virtues, developing a strong moral foundation, and fostering meaningful relationships within a faith-filled community.

This policy reflects our commitment to fostering faith-filled, academically excellent, and community-oriented learning environments that honour our Catholic identity while preparing students for success in an ever-changing world.

Legal Reference: *Section 33, Education Act*  
*Ministerial Order (#005/2024)*