

LEAVES OF ABSENCE – PATERNITY

Background

The District recognizes the personal and family benefits which may accrue from a prospective father attending the birth of his child.

The District will grant paternity leave to employees for the purpose of attending the birth of a child.

Procedures

1. The Superintendent or designate will, upon request, grant a leave of absence with pay of not more than one (1) day to an employee who is a prospective father to attend the birth of his child, provided that the birth occurs on a normal working day.