# BUDGET REPORT FOR THE YEAR ENDING AUGUST 31, 2014

[School Act, Sections 147(2)(b) and 276]

Greater St. Albert Roman Catholic Separate School District No. 734

Legal Name of School Jurisdiction

Phone: (780) 459-7711; Fax: (780) 458-3213

**Telephone and Fax Numbers** 

" Original Signed " Signature JPERINTENDENT
" Original Signed "
Signature
ETARY TREASURER
" Original Signed "
-

c.c. Alberta Education

c/o Jordie Fraser, Financial Reporting & Accountability Branch

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white cells: w	it

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## HIGHLIGHTS, PLANS, ASSUMPTIONS AND RISKS SUMMARY- 2013/2014 BUDGET REPORT

The following were presented to the Board and approved as underlying the budget. These key points and assumptions used in development of the budget take into consideration the economic environment of the jurisdiction, focus on anticipated changes from current year, and are realistic and consistent with the three year Education Plan. At a minimum, they disclose key budget assumptions, financial & business risks, and specific strategies explaining how this budget will support the jurisdiction's plans.

#### Budget Highlights, Plans & Assumptions:

For 2013-2014, Class size and Inclusive Education funding rates increase by 2.00%. All other funding rates including Base Instruction remain the same as for 2012-2013. AISI funding is suspended and Fuel Price Contingency and LRCA grants are discontinued.

More than 83% of all revenue received goes directly to the classroom and the Board Approved Class Size has remained the same as in 2012-13. The district expects a decline in certificated staff of approximately11.5 FTE and a further reduction of non-certificated staff by approximately 6 positions - as a combined result of the reorganization of the Admin & Governance envelope and an expected decline in overall enrolment.

On average, approximately 75.3% of the district's overall expenses go toward personnel costs (salary and benefits), which is consistent with previous years, given that GSACRD contracts out both transportation and custodial services.

The District is projecting an Accumulated Operating Surplus of just over \$1M, with a balanced operating budget for 2013-14., supporting the philosophy that this year's dollars are spent on this year's students.

Instructional spending is projected at \$9,560 per FTE student for 2013-14.

Operational spending is projected at \$11,910 per FTE student for 2013-14.

Based on this budget, the estimated Accumulated Operating Surplus of \$1,073,606 expected on August 31, 2014 is 1.6% of budgeted revenue and represents only 3.19 days of budgeted operating expenditures (based on 200 days).

#### Significant Business and Financial Risks:

While economic conditions have improved across Canada, recovery is slower in the gov't sector (90% of GSACRD's funding comes from the AB Gov't.) and funding to school boards across the province have been impacted by that reality, with a further impact by the 10% reduction to the Admin & Governance Envelope.

Expectations are for increased demands by English Language Learners as we see increased numbers of immigrants moving to and settling in major Alberta centres in and around the Capital region, such as St. Albert, Morinville, and Legal.

The first capital priority remains the completion of the Phase 2 modernization at St. Albert Catholic High School.

High School staffing is based on estimated CEU's for which close monitoring is required. It is always difficult when expenditures are fixed and revenues are estimated and not confirmed until after the school year has been completed. The generation of 535 CEU's roughly covers the cost of a single teacher at the high school level. Mid year corrections are often a challenge but may need to become a reality should estimates fail to transpire.

School Jurisdiction Code:

## BUDGETED STATEMENT OF OPERATIONS

for the Year Ending August 31

	Approved Budget 2013/2014	Final Approved Budget 2012/2013	Actual 2011/2012
REVENUES			
Government of Alberta	\$60,551,457	\$63,191,008	\$64,689,343
Federal Government and/or First Nations	\$121,440	\$121,752	\$122,821
Other Alberta school authorities	\$60,275	\$0	\$658,382
Out of province authorities	\$0	\$0	\$0
Alberta Municipalities-special tax levies	\$0	\$0	\$0
Fees	\$3,089,350	\$2,786,970	\$3,032,595
Other sales and services	\$110,000	\$108,400	\$113,081
Investment income	\$38,000	\$30,000	\$50,400
Gifts and donations	\$51,000	\$100,000	\$105,004
Fundraising	\$233,000	\$355,000	\$233,332
Rental of facilities	\$111,937	\$91,360	\$125,583
Gain on disposal of capital assets	\$0	\$0	\$0
Amortization of capital allocations	\$1,629,691	\$1,649,737	\$1,683,711
Other revenue	\$1,215,771	\$1,770,677	\$1,517,831
TOTAL REVENUES	\$67,211,921	\$70,204,904	\$72,332,083
EXPENSES			
ECS - Grade 12 Instruction	\$53,950,794	\$55,499,778	\$57,524,503
<b>Operations &amp; Maintenance of Schools and Maintenance Shops</b>	\$7,387,198	\$7,937,271	\$7,600,597
Transportation	\$2,972,463	\$3,072,391	\$2,911,351
Board & System Administration	\$2,419,630	\$2,811,118	\$2,759,529
External Services	\$481,836	\$957,400	\$1,381,475
TOTAL EXPENSES	\$67,211,921	\$70,277,958	\$72,177,455
ANNUAL SURPLUS (DEFICIT)	\$0	(\$73,054)	\$154,628

## **BUDGETED ALLOCATION OF EXPENSES (BY OBJECT)**

for the Year Ending August 31

Approved	Final Approved	
Budget	Budget	Actual
2013/2014	2012/2013	2011/2012

EXPEN	SES

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\$31,719,523	\$34,258,663	\$34,376,920
\$6,978,293	\$7,446,737	\$7,259,703
\$9,394,231	\$9,255,155	\$10,025,334
\$2,536,442	\$2,406,340	\$2,729,785
\$14,216,701	\$14,383,340	\$15,078,768
\$1,629,691	\$1,649,737	\$1,683,711
\$425,000	\$462,742	\$526,243
\$312,040	\$392,744	\$470,546
\$0	\$0	\$0
\$0	\$22,500	\$26,445
\$0	\$0	\$0
\$0	\$0	\$0
\$67,211,921	\$70,277,958	\$72,177,455
	\$6,978,293 \$9,394,231 \$2,536,442 \$14,216,701 \$1,629,691 \$425,000 \$425,000 \$312,040 \$0 \$0 \$0 \$0 \$0 \$0 \$0	\$6,978,293       \$7,446,737         \$9,394,231       \$9,255,155         \$2,536,442       \$2,406,340         \$14,216,701       \$14,383,340         \$1,629,691       \$1,649,737         \$425,000       \$462,742         \$312,040       \$392,744         \$0       \$0         \$1       \$1         \$312,040       \$392,744         \$312,040       \$392,744         \$0       \$0         \$1       \$30         \$0       \$0         \$1       \$30         \$0       \$0         \$1       \$0         \$1       \$0         \$1       \$0         \$1       \$1         \$1       \$1         \$1       \$1         \$1       \$1         \$2       \$1         \$3       \$1         \$1       \$1         \$2       \$1         \$1       \$1         \$2       \$1         \$3       \$1         \$3       \$1         \$3       \$1         \$1       \$1         \$2       \$1         \$3

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## PROJECTED STATEMENT OF CHANGES IN NET ASSETS (SUMMARY) for the Year Ending August 31

	(1)	(2)	(3)	(4)	(5)	(6)	
	TOTAL	TOTAL INVESTMENT IN	ACCUMULATED OPERATING	UNRESTRICTED	INTERNALLY RESTRICTED NET ASSETS		
	NET ASSETS (2+3+6)	CAPITAL ASSETS	SURPLUS (4+5)	NET ASSETS	OPERATING RESERVES	CAPITAL RESERVES	
Actual balances per AFS at August 31, 2012	\$5,486,030	\$4,515,393	\$772,012	\$772,012	\$0	\$198,625	
2012/2013 Estimated impact to net assets for:							
Estimated surplus(deficit)	(\$155,035)			(\$155,035)			
Estimated Board funded capital asset additions		\$200,000		(\$200,000)	\$0		
Estimated Amortization of capital assets (expense)		(\$2,118,166)		\$2,118,166			
Estimated Amortization of capital allocations (revenue)		\$1,686,537		(\$1,686,537)			
Estimated Unsupported debt principal repayment		\$0		\$0			
Estimated reserve transfers (net)				\$0	\$0	\$0	
Estimated Assumptions/Transfers of Operations	\$320,494	\$0	\$0	\$0	\$0	\$320,494	
Estimated Balances for August 31, 2013	\$5,651,489	\$4,283,764	\$848,606	\$848,606	\$0	\$519,119	
2013/2014 Budget projections for:							
Budgeted surplus(deficit)	\$0			\$0			
Projected Board funded capital asset additions		\$200,000		(\$200,000)	\$0	\$0	
Budgeted Amortization of capital assets (expense)		(\$2,054,691)		\$2,054,691			
Budgeted Amortization of capital allocations (revenue)		\$1,629,691		(\$1,629,691)			
Budgeted Unsupported debt principal repayment		\$0		\$0			
Projected reserve transfers (net)				\$0	\$0	\$0	
Projected Assumptions/Transfers of Operations	\$0	\$0	\$0	\$0	\$0	\$0	
Projected Balances for August 31, 2014	\$5,651,489	\$4,058,764	\$1,073,606	\$1,073,606	\$0	\$519,119	

## ANTICIPATED CHANGES IN NET ASSETS SUMMARY- 2013/2014 BUDGET REPORT

The following explains the anticipated changes to Unrestricted Net Assets, Investment in Capital Assets, Operating Reserves and Capital Reserves for

2012/2013 and 2013/2014 and breaks down the planned additions to unsupported capital.

Historical trend has supported Board funded purchases of assets of approximately \$200,000 per year, which has also been used as an estimate for both 2012-13 and 2013-14.

Proceeds from Property Disposition in the amount of \$320,494 are expected in 2012-13 and since this will be reported separately on the Statement of Operations, and eventually transferred to Capital Reserves, entry in Unrestricted Net Assets will be a contribution on one line and a reduction on another, creating a net effect of \$0 - therefore those entries have been excluded from column 4 for illustrative purposes.

School Jurisdiction Code:

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## **PROJECTED STUDENT STATISTICS** FULL TIME EQUIVALENT (FTE) ENROLLED STUDENTS

2013/2014 2012/2013 2011/2012 (Note 2) Notes		Budgeted	Actual				
(web 2)         (web 2)         Notes           FRADES 1 TO 12         Figure Funded Students:         Grades 10 to 12         1,335         1,412         1,336         Head court           Grades 10 to 12         1,335         1,412         1,589         Head court           Grades 10 to 12         1,335         1,412         1,589         Head court           Grades 10 to 12         1,335         1,412         1,589         Head court           Grades 10 to 12         1,335         1,412         1,589         Head court           Grades 10 to 12         1,335         1,412         1,589         Head court           Grades 10 to 12         0,335         5,771         5,500         Grades 1-12         Head court           Total         Encoded Students         5,625         5,771         5,500         Head court		Budgeted		Actual			
Interview of the colspan="2">Interview of the colspan="2" Co			2012/2013	2011/2012			
Eligible Funded Students:       4.310       4.362       4.368       Head count         Grades 10.9       1.335       1.412       5.961       Note 3         Grades 10.12       1.335       1.412       5.961       Grades 1-12 students eligible for tase instruction funding from Athena Education.         Other Students:       Total       5.962       5.771       6.902       Grades 1-12 students eligible for tase instruction funding from Athena Education.         Other Students:       Total Net Enrolled Students       5.692       5.791       6.000         Home Ed and Blended Program Students       5.692       5.791       6.000         Mare Enrolled Students, Grades 1-12       5.687       6.706       6.000         Of the Eligible Funded Students:       5.791       6.000       6.000         Soverely Disabled Students:       5.791       1/0       190       Total eligible funded severely deabled student PTEs; including Code 40s (excluding Code 47a)         Eligible Funded Children       450       462       507       ECS children eligible for ECS base instruction funding from Athena Education.         Total Enrolled Children       450       462       507       ECS children eligible for ECS base instruction funding from Athena Education.         Total Enrolled Schildren       450       462       507       E		(					
Grades 10 0 1       4,300       4,300       4,300       4,300       4,300       4,300       1000       300       <	GRADES 1 TO 12						
Gradus 10 to 12       1,335       1,412       1,588       Note 3         Total       6.645       5,774       6.387       Grades 1-12 students eligible for base instruction funding from Alberta Education.         Other Students:       Total       17       17       17       16       Note 4         Total Net Enrolled Students       6.662       5.791       6.000       Provide 1       Provide	Eligible Funded Students:						
Total       6,645       5,774       6,997       Grades 1-12 students eligible for base instruction funding from Alberta Education.         Other Students:       Total       17       17       10       Nole 4         Total Met Errolled Students       6,662       6,701       0,000       Home Ed and Blended Program Students       5       7       Nole 5         Total Enrolled Students, Grades 1-12       0.697       5,708       6,000       Home Ed and Blended Program Students       5       7       Nole 5         Of the Eligible Funded Students, Grades 1-12       0.697       5,708       6,010       Home Ed and Students served       170       166       Total eligible funded severely disabled student FTEs; including Code 40s (excluding Code 47s)         ARLY CHILDHOOD SERVICES (ECS)       Eligible Funded Children       460       482       607       ECS children eligible for ECS base instruction funding from Alberta Education.         Total Enrolled Children       450       482       507       ECS children eligible for ECS base instruction funding from Alberta Education.         Total Enrolled Children       5       272       285       ECS children eligible for ECS base instruction funding from Alberta Education.         Total Enrolled Children       5       272       285       ECS children eligible for ECS base instruction funding from Alberta Education.	Grades 1 to 9	4,310	4,362	4,398	Head count		
Other Students:         Total       1       1       1       1         Total       1 <th 2<="" colspan="2" td=""><td>Grades 10 to 12</td><td>1,335</td><td>1,412</td><td>1,589</td><td>Note 3</td></th>	<td>Grades 10 to 12</td> <td>1,335</td> <td>1,412</td> <td>1,589</td> <td>Note 3</td>		Grades 10 to 12	1,335	1,412	1,589	Note 3
Total       17       17       16       Nate 4         Total Net Enrolled Students       5.852       5.791       6.003       Nate 5         Total Enrolled Students       6.867       5.798       6.010         Of the Eligible Funded Students:       5.897       5.798       6.010         Of the Eligible Funded Students:       5.798       6.010         Severely Disabled Students served       170       170       198       Total eligible funded severely disabled student FTEs; including Code 4/0s (excluding Code	Total	5,645	5,774	5,987	Grades 1-12 students eligible for base instruction funding from Alberta Education.		
Total       17       17       16       Note 4         Total KE Finolled Students       5.862       5.791       6.003          Home Ed and Blanded Program Students       6       5       7       Note 5         Total Enrolled Students, Grades 1.12       5.867       5.796       6.010         Of the Eligible Funded Students:	Other Students:						
Total Net Enrolled Students       5.662       5.791       6,003         Home Ed and Biended Program Students       5       5       7       Note 5         Total Enrolled Students, Grades 1-12       5.667       5.786       6,010         Of the Eligible Funded Students:		17	17	16	Note 4		
Home Ed and Blended Program Students       s       s       x       Note 5         Total Enrolled Students, Grades 1-12       5.667       5.766       6.010         Of the Eligible Funded Students: Severely Disabled Students served       170       170       156       Total eligible funded severely disabled student FTEs; including Code 40s (excluding Code 47s)         ARLY CHILDHOOD SERVICES (ECS)       Eligible Funded Children       460       482       507       ECS children eligible for ECS base instruction funding from Alberta Education.         Total Enrolled Children       460       482       507       ECS children not eligible for ECS base instruction funding from Alberta Education.         Total Enrolled Children       450       482       507       ECS children not eligible for ECS base instruction funding from Alberta Education.         Total Enrolled Children       600       482       507       ECS children not eligible for ECS base instruction funding from Alberta Education.         Total Enrolled Children       600       863       0.813       0.552       Actual hours divided by 950         FTE's Enrolled, ECS       272       298       280       Total eligible funded severely disabled children FTEs, including Code 40 children in program un         Severely Disabled Children served       40       37       68       Total eligible funded severely disabled children FTEs, including Code							
Total Enrolled Students, Grades 1-12       5,667       5,786       6,010         Of the Eligible Funded Students:	Total Net Enrolled Students	5,662	5,791	6,003			
Of the Eligible Funded Students:           Severely, Disabled Students served         170         170         166         Total eligible funded severely disabled student FTEs: including Code 40s (excluding Code 47s)           ARLY CHILDHOOD SERVICES (ECS)         Eligible Funded Children         450         482         507         ECS children eligible for ECS base instruction funding from Alberta Education.           Other children         -         -         ECS children not eligible for ECS base instruction funding from Alberta Education.           Total Enrolled Children - ECS         450         482         507           Program Hours         575         582         324           FTE Ratio         0.866         0.613         0.552           Actual hours divided by 950         FTE's Enrolled Children:         507           Severely Disabled Children served         40         37         68           Of the Eligible Funded Children:         500         502         200   OTES: Enrolment is to be completed WHEREVER APPLICABLE and are 'as at September 30th' for each year. Budgeted enrolment is to be based on best information available at time of the 2013/2014 budget report preparation. The 4 of FTE grade 10-12 students is determined by taking the total # of students' credits / 35; where 35 CEU's = 1 FTE. Other Grade 1-12 students is determined by taking the total # of students' credits / 35; where 35 CEU's = 1 FTE. Other Grade 1-12 students is n	Home Ed and Blended Program Students	5	5	7	Note 5		
Severely Disabled Students served       170       170       156       Total eligible funded severely disabled student FTEs; including Code 40s (excluding Code 47s)         ARLY CHILDHOOD SERVICES (ECS)       Eligible Funded Children       450       482       607       ECS children net eligible for ECS base instruction funding from Alberta Education.         Other children       -       -       ECS children net eligible for ECS base instruction funding from Alberta Education.         Total Enrolled Children - ECS       450       482       507         Program Hours       575       582       524         FTE Ratio       0.605       0.613       0.522         Actual hours divided by 950       FTE's Enrolled, ECS       272       296       280         Of the Eligible Funded Children:	Total Enrolled Students, Grades 1-12	5,667	5,796	6,010			
Severely Disabled Students served       170       170       156       Total eligible funded severely disabled student FTEs; including Code 40s (excluding Code 47s)         ARLY CHILDHOOD SERVICES (ECS)       Eligible Funded Children       450       482       507       ECS children eligible for ECS base instruction funding from Alberta Education.         Other children       -       -       ECS children not eligible for ECS base instruction funding from Alberta Education.         Total Enrolled Children - ECS       450       482       507         Program Hours       575       582       524         FTE Ratio       0.605       0.613       0.522         Actual hours divided by 950       FTE serrolled, ECS       272       296         Of the Eligible Funded Children:			·	·			
ARLY CHILDHOOD SERVICES (ECS)         Eligible Funded Children       450       482       507       ECS children eligible for ECS base instruction funding from Alberta Education.         Other children       -       -       ECS children not eligible for ECS base instruction funding from Alberta Education.         Other children       -       -       ECS children not eligible for ECS base instruction funding from Alberta Education.         Total Enrolled Children - ECS       450       482       507         Program Hours       575       582       824         TES Enrolled, ECS       272       285       280         Of the Eligible Funded Children:       Severely Disabled Children served       40       37       68         Severely Disabled Children served       40       37       68       Total eligible funded severely disabled children PTEs, including Code 40 children in program un         OTES:       Enrolment is to be completed WHEREVER APPLICABLE and are 'as at September 30th' for each year.       Budgeted enrolment is to be based on best information available at time of the 2013/2014 budget report preparation.         The # of FTE grade 10-12 students is determined by taking the total # of students' redits / 36; where 35 CEU's = 1 FTE.       Other Grade 1-12 students that are not eligible for base instruction funding from Alberta Education include First Nations students living on reserves for which tuition fee payments ar made from Band or INAC (Code 330), studen	Of the Eligible Funded Students:						
Eligible Funded Children       460       482       507       ECS children eligible for ECS base instruction funding from Alberta Education.         Other children       -       ECS children not eligible for ECS base instruction funding from Alberta Education.         Total Enrolled Children - ECS       450       482       507         Program Hours       675       582       524         FTE Ratio       0.605       0.613       0.552         Actual hours divided by 950       FTE's Enrolled, ECS       272       295         Of the Eligible Funded Children:	Severely Disabled Students served	170	170	156	Total eligible funded severely disabled student FTEs; including Code 40s (excluding Code 47s).		
Eligible Funded Children       460       482       507       ECS children eligible for ECS base instruction funding from Alberta Education.         Other children       -       ECS children not eligible for ECS base instruction funding from Alberta Education.         Total Enrolled Children - ECS       450       482       507         Program Hours       675       582       524         Minimum: 475 Hours       675       582       280         FTE Ratio       0.605       0.613       0.552       Actual hours divided by 950         FTE's Enrolled, ECS       272       295       280          Of the Eligible Funded Children:       Severely Disabled Children served       40       37       69       Total eligible funded severely disabled children FTEs, including Code 40 children in program un         OFTES:         Enrolment is to be completed WHEREVER APPLICABLE and are 'as at September 30th' for each year.         Budgeted enrolment is to be based on best information available at time of the 2013/2014 budget report preparation.         The # of FTE grade 10-12 students is determined by taking the total # of students' credits / 35; where 35 CEU's = 1 FTE.         Other Grade 1-12 students that are not eligible for base instruction funding from Alberta Education include First Nations students living on reserves for which tuition fee payments ar made from Band or INAC (Code 330), students younger than 5 1/2 or older than							
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Total Enrolled Children - ECS       450       482       507         Program Hours       575       562       524       Minimum: 475 Hours         FTE Ratio       0.605       0.613       0.552       Actual hours divided by 950         FTE's Enrolled, ECS       272       295       280         Of the Eligible Funded Children:       Severely Disabled Children served       40       37       69       Total eligible funded severely disabled children FTEs, including Code 40 children in program un         OTES:       Enrolment is to be completed WHEREVER APPLICABLE and are 'as at September 30th' for each year.       Budgeted enrolment is to be based on best information available at time of the 2013/2014 budget report preparation.         The # of FTE grade 10-12 students is determined by taking the total # of students' credits / 35; where 35 CEU's = 1 FTE.       Other Grade 1-12 students that are not eligible for base instruction funding from Alberta Education include First Nations students living on reserves for which tuition fee payments ar made from Band or INAC (Code 330), students younger than 5 1/2 or older than 20, and out-of-province and foreign students.       Because they are funded separately, Home Education students are not included with total net enrolled students. In the blended program, funding per student is pro-rated on the	Eligible Funded Children	450	482	507	ECS children eligible for ECS base instruction funding from Alberta Education.		
Program Hours       575       582       524       Minimum: 475 Hours         FTE Ratio       0.605       0.613       0.552       Actual hours divided by 950         FTE's Enrolled, ECS       272       295       280         Of the Eligible Funded Children:	Other children	-	-	-	ECS children not eligible for ECS base instruction funding from Alberta Education.		
FTE Ratio       0.605       0.613       0.522       Actual hours divided by 950         FTE's Enrolled, ECS       272       295       280         Of the Eligible Funded Children:							
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	,						
	) Other Grade 1-12 students that are not eligible for						

EARLI	CHILDHOOD SE	RVICE3	(203)
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School Jurisdiction Code: 4077

## PROJECTED STAFFING STATISTICS FULL TIME EQUIVALENT (FTE) PERSONNEL

	Budgeted	Actual	Actual	
	2013/2014	2012/2013	2011/2012	Notes
ERTIFICATED STAFF				
School Based	318.5	323.9	342.7	Teacher certification required for performing functions at the school level.
Non-School Based	11.5	17.6	20.3	Teacher certification required for performing functions at the system/central office level.
Total Certificated Staff FTE	330.0	341.5	363.0	FTE for personnel possessing a valid Alberta teaching certificate or equivalency.
Enrolment Change	(6.0)	(6.0)	(3.8)	If negative change impact, the small class size initiative is to include any/all teachers retaine
Other Factors	(5.5)			Descriptor (required): Secondments; Grants concluding; positions not filled
Total Change	(11.5)			Year-over-year change in Certificated FTE
		1		
Breakdown, where total change is Negative:				
Continuous contracts terminated		-	-	FTEs
Non-permanent contracts not being renewed	(5.5)	(6.5)	-	FTEs

Other (retirement, attrition, etc.)	(6.0)	(15.0)	(3.8) Descriptor (required): Retirements
Total Negative Change in Certificated FTEs	(11.5)	(21.5)	(3.8) Breakdown required where year-over-year total change in Certificated FTE is 'negative' only.

## NON-CERTIFICATED STAFF

Instructional	165.0	167.0	176.1	Personnel providing instruction support for schools under 'Instruction' program areas.
Non-Instructional	26.6	30.5	31.6	Personnel in Transportation, Board & System Admin., O&M and External service areas.
Total Non-Certificated Staff FTE	191.6	197.4	207.7	FTE for personnel not possessing a valid Alberta teaching certificate or equivalency.

## Non-Certificated Staffing Change due to:

Other Factors (3.8) (1.3) - Descriptor (required): Restructuring @ District Office & Operation	Enrolment Change	(2.0)	(9.0)	(2.3)	FTEs
	Other Factors	(3.8)	(1.3)	-	Descriptor (required): Restructuring @ District Office & Operations
Total Change(5.8)(10.3)(2.3)Year-over-year change in Non-Certificated FTE	Total Change	(5.8)	(10.3)	(2.3)	Year-over-year change in Non-Certificated FTE

